



Tax Brackets

Ordinary Income

	Sing	le	Married Filin	g Joint (MFJ)
Tax Rate	2018	2019	2018	2019
10%	9,525	9,700	19,050	19,400
12%	38,700	39,475	77,400	78,950
22%	82,500	84,200	165,000	168,400
24%	157,500	160,725	315,000	321,450
32%	200,000	204,100	400,000	408,200
35%	500,000	510,300	600,000	612,350
37%	+	+	+	+

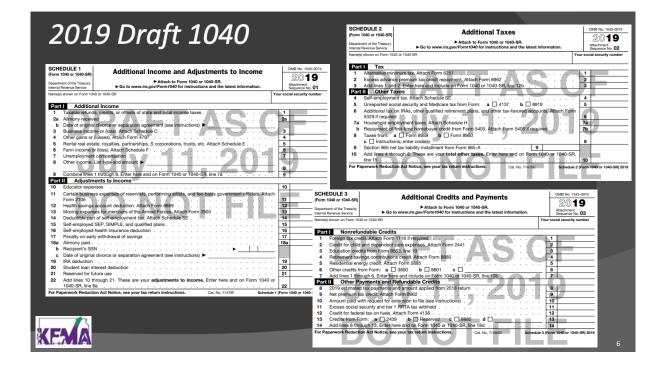
Capital Gain Income

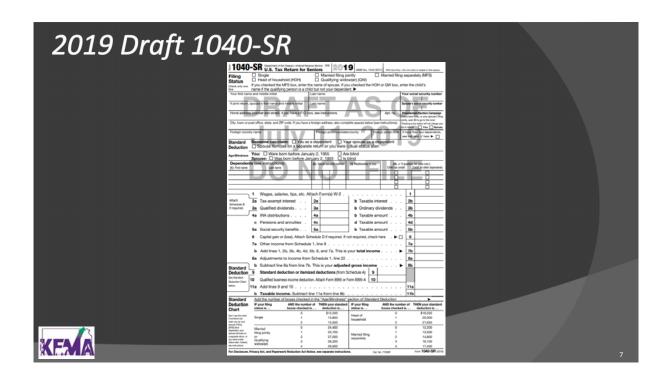
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	Sing	le	Married Filin	g Joint (MFJ)
Tax Rate	2018	2019	2018	2019
0%	38,600	39,750	77,200	78,750
15%	425,800	434,550	479,000	488,850
20%	+	+	+	+

Special Control of Control of

2019 Draft 1	040							
Form 1040 • Epino hasis a statistical file.	12a Tax (bee inst.) Check if any fron b Add Schedule 2, line 3, and Ir 3a Child tax credit or order for of b Add Schedule 3, line 7, and in 14 Subtract line 13b from line 12 15 Other taxes, including self-em 16 Add lines 14 and 15. This is y 17 Federal income tax without 18 Other payments and returnate	ne 12a and enter the the dependents. te 13a and enter the to. If zero or less, enter piloyment tax, from Sour total tax. rom Forms W-2 and 1 decredits:	total	3	12a	12b 13b 14 15 16 17		
• If you have contained and the contained and th	e American opportunity credit from dischedule 3, line 14	om Form 8863, line 8 sees are your total off re your total paymer subtract line 16 from funded to you. If For	her payments nts	the amount you over ched, check here	18c 18d calid	18e 19 20 21a		
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Sign Here Joint return Ger erfortuck Ger ver record	for Population of the point retain	eparer (other than taxpay			parer has any knowled	If the IRS s Protection (see inst.)	ige and belief, they are true, ent you an Identity PIN, enter it here ent your spouse an tection PIN, enter it here	
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KEMA								5







Personal Exemptions & Standard Deduction

Personal exemptions eliminated (2018 to 2025)

Standard deduction increased (2018 to 2025)

MFJ: \$24,400 (up \$400 from 2018)Single: \$12,200 (up \$200 from 2018)



Itemized Deductions

- Increased standard deduction makes itemizing more difficult
- State and Local Tax (SALT) deduction limited (2018 to 2025)
 - \$10,000 limit on the sum of:
 - Home real estate tax
 - Non-farm personal property tax (vehicles, boats, RVs)
 - State income tax or local sales tax deduction
 - Does not impact deduction of farm real estate or farm personal property tax!



Itemized Deductions

- Mortgage interest deduction *limited* (2018 to 2025)
 - Acquisition debt before 1/1/18 if balance >\$1,000,000 (MFJ)
 - Acquisition debt after 12/31/17 if balance >\$750,000 (MFJ)
 - No interest deduction for home equity debt regardless of year of acquisition
- Charitable contributions
 - Cannot deduct contributions required in exchange for seating preference at college events (Ahearn Fund)
 - Limitation on cash contributions *increased* to 60% of AGI (from 50%)
 - Qualified charitable distributions from an IRA and charitable gifts of commodity are now a more attractive planning strategy



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Itemized Deductions

- 2% Miscellaneous itemized deductions *eliminated* (2018 to 2025)
 - Unreimbursed employee expenses
 - Tax prep, safety deposit box, legal or investment fees
 - Hobby loss expenses
- Medical expenses (2019 to 2025)
 - AGI floor increased to 10% from 7.5% making it more difficult to deduct medical expenses
- Casualty and theft losses eliminated (2018 to 2025) except
 Presidentially declared disasters



"Above the Line" Deductions

- Alimony no longer taxable/deductible for decrees signed after 2018 (permanent)
- Deduction for moving expenses eliminated (2018 to 2025)
- No change to \$250 Educator expense deduction
- Retirement plan contribution limits*:
 - Traditional or Roth IRA = \$6,000 + \$1,000 catchup if > age 49
 - SEP = about 18.6% of Schedule F income or \$56,000
 - SIMPLE elective deferral = \$13,000 + \$3,000 catchup if > age 49
 - Solo 401(k) elective deferral = \$19,000 + \$6,000 if > age 49
- HSA contribution limit = \$7,000 for a family + \$1,000 if > age 54
- * Must have self-employed income to make a contribution



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Child Tax Credit

- CTC increased to \$2,000/qualifying child (2018 to 2025)
 - Child, step-child, foster child, adopted child <u>under</u> 17 claimed as dependent
 - Must live with you for more than half of the year
 - Must have a SSN issued before due date of return
- Dramatically increased AGI phase-out
 - From \$110,000 to \$400,000 (MFJ)
 - From \$75,000 to \$200,000 (Single)
- Refundable max = 15% of earned income > \$2,500 or \$1,400/child
- New credit of \$500/non-qualifying dependent



Education Credits

- American Opportunity credit unchanged
 - 100% of first \$2,000 plus 25% of next \$2,000 of qualified expenses
 - Qualified expenses includes tuition, books, required supplies
 - Available for first 4 years of college
- Lifetime Learning credit unchanged
 - 10% of first \$10,000 of tuition only
 - Available at any time



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Other Credits and Provisions

- No change to:
 - Credit for Elderly and Disabled
 - Earned Income Credit
 - Adoption Credit
- Shared Responsibility Payment reduced to 0%
 - Penalty for no health insurance



Estate and Gift Tax

- Annual exclusion = \$15,000
- Lifetime exemption = \$11.4 million
 - Back to 2017 rules (adjusted for inflation) in 2026
- Unused exemption is portable to surviving spouse



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TCJA - BUSINESS PROVISIONS

Business Provisions

- Excess Business Losses (EBL) not allowed
 - EBL = combined gains/losses of all business income (Schedule F, C, E pg 2, 4797) in excess of 510,000 (255,000 single)
 - Excess carried forward as NOL
- Farm net operating loss (NOL) (2018 to 2025)
 - Automatically carried back 2 years with election to carry forward
 - NOLs after 2017 only allowed to offset 80% of taxable income
- Deduction for employer provided meals reduced (permanent)
 - 50% deduction 2018 to 2025
 - 0% deduction after 2025



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Depreciation

- Like-kind exchanges *not allowed* for non-real property (permanent)
 - Trade-in equipment taxed as if sold for trade allowance
 - Replacement equipment depreciated as if purchased at full price
 - Purchase price = trade allowance + boot paid
 - Result is an income shift from Schedule F to Form 4797
 - "Sale" of trade-in equipment results in a large positive gain on 4797
 - To offset, use §179 or bonus to reduce Schedule F, usually negative
 - In the short term, should not affect income tax, but bonus depreciation is reduced after 2024
 - Will likely have significant impact on self employment tax
 - No SE health insurance, SEP/SIMPLE/IRA contributions

Reduced likelihood of an NOL when equipment is traded



Depreciation Impacts Frank Farmer – Prior Law Farm income (before depreciation) \$250,000 \$150,000 Old tractor trade allowance New tractor trade difference (boot) \$250,000 250,000 Farm Income 4797 Gain 131,053 Schedule F 106,203 §179 deduction 1/2 SE Tax 1st year depreciation 12,744 7,503 Schedule F 106,203 AGI 98,700 SD & Exemptions 21,300 New purchases 250,000 Taxable Income 77,400 Less §179 deduction -131,053 Income Tax (10% & 15%) 10,658 Remaining cost 118,947 SE Tax 15,006 7-YR 150%DB **Total Liability** 25,664 X 10.714% 1st year depreciation 12,744

Depreci	iation Imp	acts				
Farm inco	rmer – TCJA ome (before depro or trade allowanc ctor trade differen	e	\$15	60,000 60,000 60,000		
Farm Inc	ome	250,000	4797 Gain		150,000	
§179 ded	uction	249,063	Schedule F		(29,250)	
1 st year d	lepreciation	30,187	½ SE Tax		0	
Schedule	· F	(29,250)	AGI		120,750	
			Standard Deduction		24,000	
New pure	chases	400,000	§199A deduction		19,350	
Less §17	9 deduction	-249,063	Taxable Income		77,400	
Remainir	ng cost	150,937	Income Tax (10% & 1	2%)	8,907	
5-YR 200	%DB	X 20.000%	SE Tax		0	
1 st year o	lepreciation	30,187	Total Liability		8,907	22

Depreciation

- §179 Deduction increased to \$1.02 million (permanent)
 - Deduction is reduced when purchases exceed \$2.55 million
 - Available for assets with a life of 15 years or less that are not land improvements
 - Machinery & equipment, breeding stock, fences, grain bins, pivots
 - Allows flexibility
- Additional first year/bonus depreciation
 - 2018 to 2022 100%
 - Available for new <u>or used</u> assets with life less than 20 years
 - §179 assets plus farm buildings
 - All or none deduction



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Depreciation

- 200DB method is now default farm depreciation method (permanent)
 - Applies to 3, 5, 7, or 10 year property
 - More depreciation taken in the first year
 - 200DB = 14.29%
 - 150DB = 10.71%
 - Election available for 150DB, SL, or ADS
- 5-year depreciable life for <u>new</u> farm equipment
 - Applies to assets that would normally be 7-year except fences, grain bins, or land improvements



Qualified Business Income Deduction — §199A

- In 2018 to 2025, business owners are eligible for a deduction of 20% of "Qualified Business Income" (QBI)
- OBI includes:
 - Schedule F income
 - Ordinary gain from 4797 sales (depreciation recapture)
 - Certain pass-through income from a partnership or S-corp
 - Cash rent that:
 - Is received from a partnership or S-corp with >50% common control
 - Meets the safe harbor (250 hours of participation)
 - Most share rental arrangements
 - Reduced by deductions for SE health insurance, ½ SE tax,



SEP/SIMPLE contributions

Qualified Business Income Deduction — §199A

- QBI does not include:
 - Capital gain
 - Investment income (dividends or interest)
 - W2 wages to a >2% S-corp shareholder
 - Guaranteed payments to a partner in a partnership
 - Cash rental income that:
 - Does not meet safe harbor
 - From an entity with <50% common control
 - From a C-corp regardless of common control
- Coops may also pass-through a §199 deduction to patrons
 - Added on after all other calculations

Limited only by taxable income



Qualified Business Income Deduction - §199A

QBID = $(20\% \times QBI)$ – smaller of $\begin{cases} 9\% \text{ net income attributable to coop income*} \\ 50\% \text{ W2 wages attributable to coop inomce*} \end{cases}$

If taxable>321,400 then QBID limited to larger of $\begin{cases} 50\% \text{ W2 wages} \\ 25\% \text{ W2 wages+2.5\% UBIA} \end{cases}$

QBID is limited to $20\% \times (taxable income - capital gain)$

- * IRS has issued proposed regulations that allow a "reasonable method" to determine net income and W2 wages attributable to coop income but more guidance is needed
- ** UBIA = Unadjusted basis immediately after acquisition (essentially purchase price of depreciable farm assets that fall within a certain date range)



Corporate Tax Rates

- Eliminates graduated tax rates in favor of a flat 21% rate income
- Taxable income above ≈\$90,400 is breakeven for flat tax rate
 - \$50,000 taxable income = about \$2,000 tax increase
- No Qualified Business Income Deduction for C-corps
- No passthrough §199 deduction to patrons that are C-corps



PAYROLL WITHHOLDING UPDATE

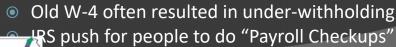
Payroll Withholding

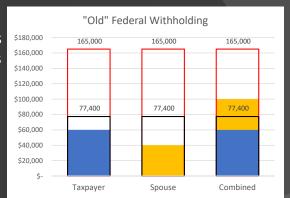
- TCJA eliminated personal exemptions
- Prior withholding tables used allowances to determine withholding amount
 - Allowances were correlated to personal exemptions
 - More kids meant more exemptions and lower tax liability
 - More allowances meant less withholding from paychecks
- Draft 2019 W-4 released June 2018
 - Attempt at more accurate withholding for multi-job households
 - Accounted for tax credits, itemized deductions, and other income not subject to withholding (interest, dividends, etc)
 - Asked for spouse's income resulting in significant backlash, so IRS dropped the "new" form



Payroll Withholding Update

- Did the old system work?
 - TP = 60,000 married, 3 allowances
 - SP = 40,000 married, 3 allowances
 - Withholding for both at 12%
 - Tax return = 100k taxable
 - 22,600 in the 24% bracket
 - Unexpected liability
 - Fix was to adjust withholding
 - Claim fewer allowances
 - Withhold at single rates
 - Additional withholding





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Draft Form W-4

- Draft 2020 W-4 released May 2019
- Again attempts to more accurately reflect total federal tax liability
- Similar approach to 2019 draft (but asks different questions)
- Estimates annual tax liability based on current paycheck and adjusts for:
 - Child Tax Credit
 - Additional income not subject to W/H (interest, dividends, etc)
 - Deductions above standard deduction
 - Other "above the line" deductions (student loan interest, IRA, etc)
 - Multiple jobs within the household



Draft Form W-4

The good news: only complete steps 3 and 4 for one job in the household

W-4		Employee's Withholding Allowance Cert		OMB No. 1545-0074
		➤ Complete Form W-4 so that your employer can withhold the correct feder ➤ Give Form W-4 to your employer.	al income tax from your p	* 2020
Department of the Tr Internal Revenue Se		➤ Your withholding is subject to review by the IR	9.	2020
Step 1:		rst name and middle initial Last name		th Social security number
Enter				
Personal	Home	address (number and street)		Does your name match the name on your social security
Information				card? If not, to ensure you get
	City	How's state, and ZP'code		redit for your earnings, contact SSA at 800-772-1213 or go to
		Single or Married filing separately Married filing jointly) U/I	eww.sta.gov.
		Head of household (Check only if you're unmanied and pay more than half the costs of	Electing up a home for your	ref and a qualifying individual.)
Complete Sto	ps 2	through 4 if they apply to you; otherwise, skip to Step 5. See inst	ructions on page 2	
Step 2:		ition: The correct amount of withholding depends on income earned	from all jobs in the hor	usehold. If you:
Account		old more than one job at a time, or	\cup \cup	
for Multiple		e married filing jointly and both you and your spouse, work,		
Jobs		ount for this below or you may owe additional tax when filing your ta		
	(IT y	ou and/or your spouse have income from self-employment, see page	12.)	
	2	Multiple jobs. Do only one of the following.		
		. Use the calculator at www.irs.gov/W4App for most accurate with	holding; or	
		. Use Worksheet 1 on page 3 and enter the result on line 4c below	for roughly accurate w	ithholding; or
		· If there are only two jobs in your household, you may check here		
		With this option, more tax than necessary may be withheld from little tax withheld	your wages, but you ge	merally won't have too
		inche tax withheld		
		rough 4b on Form W-4 for only one job in the household. (Your wit	hholding will be most a	ccurate if you do this on
the Form W-4	for the	highest paying job.)		
Step 3:	3	Dependents. If your income will be \$200,000 or less (\$400,000 or	r less if married filing	
Claim		jointly) (see instructions):		
Dependents		 Multiply the number of qualifying children under age 17 by \$2,000 		
		Multiply the number of other dependents by \$500 Add the amounts above and enter the total here	<u>\$</u>	a s
	4a		and their constraint and the	3 5
Step 4:	48	not have withholding, enter the amount of other income here. This		
Other		dividends, and retirement income. You should not include income	from any jobs	4a \$
Adjustments (optional)	ь	Deductions. If you expect to claim deductions other than the sta		
fobriousi		want to reduce your withholding, use Worksheet 2 on page 3 and	inter the result here	4b \$
		Enter any additional amount you want withheld each pay period.		40 \$
	d	Exemption. You can claim exemption from withholding for 2020 if		
		 For 2019, you had no federal income tax liability; and For 2020, you expect to have no federal income tax liability. 		
		If you meet both of these conditions, certify by writing "Exempt" he	re	4d
Step 5:	Under	penalties of perjury. I declare that this certificate, to the best of my knowledge		
Sign				
Here	١.		\ _	
		ployee's signature (This form is not valid unless you sign it.)	Dat	
Employers	5 E	nployer's name and address	6 First date of 7 employment	Employer identification number (EIN)
Only			uniqueyinters.	manage (p.m.s)
l				
For Privacy Ac	t and I	Paperwork Reduction Act Notice, see page 2. Cat.	No. 10220Q	Form W-4 (2020)



Draft Form W-4

The bad news: employees needs to estimate anticipated Child Tax Credits

And estimate other income not subject to withholding

And estimate itemized deductions in excess of standard deduction and "above the line" deductions (IRAs, SE HI, etc)

	1	Employee's Withh	olding Allowance (Certificate		OMB No. 1545-0074
	٠ ١	► Complete Form W-4 so that your employe		ral income tax from you	pay.	മരമ
Department of the T Internal Revenue Se	masury		orm W-4 to your employer. ing is subject to review by the IF	19.		2020
Step 1:		rst name and middle initial	Last name	-	1b 5	ocial security number
Enter Personal Information	City a	address (number and street) town, state, and ZP code Single or Married filing separately Head of household (Check only if you're unman	Merried (Sing Jointly	of keeping up a home for yo	card? credit SGA a	s your name match the on your social security if not, to ensure you get for your earnings, contact to your earnings, contact to 800-772-1213 or go to tagor. d a qualifying individual.)
Complete Sto	aps 2 t	hrough 4 if they apply to you; otherw	ise, skip to Step 5. See ins	tructions on page 2.	N	
Step 2: Account for Multiple Jobs	• Al	tion: The correct, amount of withholding of more than energiable at a firm, or control filing jointly and both you and out to the property of	your spouse, work, litional tax when filing your ta m sett-employment, see page owing. 144pp for most accurate with er the result on line 4c below sehold, you may check here your may be withheld from	ox return. e 2.) cholding; or r for roughly accurate b. Do the same on For	withh m W-4 genera	olding: or for the other job.
		rough 4b on Form W- ier only one joi highest paying job.) Dependents. If your income will be \$				ate if you do this on
Claim Dependents	_	jointly) (see instructions): • Multiply the number of qualifying chik • Multiply the number of other depend Add the arrange shows and enter the	dents by \$500	\$ 5		s
Step 4: Other Adjustments	4a b	not have withholding, enter the amoundividends, and retirement income. You Deductions. If you expect to claim d	nt of other are one here. This u should not include incom- eductions other than the sta	may include interestors any jobs	48	\$
(optional)		want to reduce your withholding, use t Enter any additional amount you want Exemption. You can claim exemption • For 2019, you had no federal income • For 2020, you expect to have no fed if you meet both of these conditions.	withheld each pay period . from withholding for 2020 if e tax liability; and leral income tax liability.		40	
(optional)	d	Enter any additional amount you want Exemption. You can claim exemption • For 2019, you had no federal income • For 2020, you expect to have no ted If you meet both of these conditions, or	withheld each pay period . from withholding for 2020 if e tax liability; and leral income tax liability. certify by writing "Exempt" h	ere	4c	\$
(optional) Step 5: Sign	Under	Enter any additional amount you want Exemption. You can claim exemption For 2019, you had no federal income For 2020, you expect to have no fed if you meet both of these conditions, or penalties of perjury. I declare that this certification is penalties of perjury.	withheld each pay period . from withholding for 2020 if e tax liability; and leral income tax liability. certify by writing "Exempt" hoate, to the best of my knowled.	ere	4d	\$
(optional) Step 5: Sign Here	Under	Enter any additional amount you want Exemption. You can claim exemption • For 2019, you had no federal income • For 2020, you expect to have no ted If you meet both of these conditions, or	withheld each pay period . from withholding for 2020 if e tax liability; and leral income tax liability. certify by writing "Exempt" hoate, to the best of my knowled.	ere	4d weet, a stee	s and complete.
(optional) Step 5: Sign	Under	Enter any additional amount you want Exemption. You can claim exemption For 2019, you had no federal income For 2020, you expect to have no fed if you meet both of these conditions, or penalties of perjury, I declare that this certifi- ty or the control of the control of the control of property of the control of the control of property of the control of the control of property of the control of property of the control of property of the control of property o	withheld each pay period . from withholding for 2020 if e tax liability; and leral income tax liability. certify by writing "Exempt" hoate, to the best of my knowled.	ere	4d weet, a stee	\$ and complete.



Draft Form W-4

Three methods to account for multiple job households:

- 1. Calculator at irs.gov
- 2. Worksheet 1
- 3. Withhold using "higher rate" tables

Methods 1 and 2 estimate an amount to include on line 4c



***				OMB No. 1545-0074
orm W-4		Employee's Withholding Allowance Certificate > Complete Form W-4 so that your employer can withhold the correct federal income tax from your		THE THE SHE WATER
epartment of the Tr ternal Revenue Ser	vice	▶ Give Form W-4 to your employer. ▶ Your withholding is subject to review by the IRS.		2020
Step 1:	1a F	first name and middle initial Last name	1b Sc	icial security number
Enter Personal Information		e address (number and street) F towll, sause, and CIP code	card?	s your name match the on your social security if not, to ensure you get or your earnings, contact 800-772-1213 or go to lasgov.
		Single or Married filing separately Married filing jointly		
		Head of household (Check only if you're unmanied and pay more than half the costs of keeping up a home for you		d a qualifying individual.)
Complete Ste		through 4 if they apply to you; otherwise, skip to Step 5. See instructions on page 2.	<u> </u>	
Step 2: Account for Multiple Jobs	• Ho	ution. The correct amount of withholding depinneds on income eagened from all jobs in the le old more than one job at a fire, or , or re married fing jointly angle both you and your spoose, work. count for this believe or your may own additional tax when filing your tax return. cou and/or your spoose have income from settle-engineers, see page 2.)	ouseh	old. If you:
		Use the calculator at www.irs.gov/W4App for most accurate withholding; or Use Worksheet 1 on page 3 and enter the result on line 4c below for roughly accurate.	withho	siding: or
		 If there are only two jobs in your household, you may check here. Do the same on Forr With this option, more tax than necessary may be withheld from your wages, but you of little tax withheld 	m W-4 genera	for the other job.
		 If there are only two jobs in your household, you may check here. Do the same on For With this option, more tax than necessary may be withheld from your wages, but you little tax withheld trough 4th on Form W.4 for only one job in the household. (Your withholding will be most highest paying job.) 	m W-4 genera accurs	for the other job.
Step 3: Claim		 If there are only two jobs in your household, you may check here. Do the same on For With this option, more tax than necessary may be withheld from your wapes, but you little tax withheld: Intervals 40 or Form W-4 for only one job in the household. (Your withholding will be most highest paying job.) Dependents, If, Your Income will be \$200,000 or less (\$400,000 or less if manifed filing jointly like Instructions): Wallsgly the number of outsilitying children under age 17 by \$2,000 \(\bullet \) \$ 	m W-4 genera accurs	for the other job.
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Draft Form W-4

Worksheet 1 is completed by the employee, not given to the employer

It appears the employee will use the table to look up both wage amounts and calculate the "extra" tax liability when both wage amounts are combined

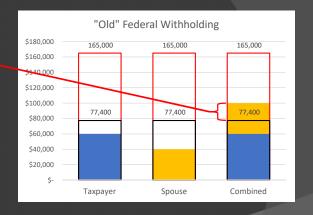


Higher Paying Job		Lower Paying Job Annual Taxable Wage & Salary											
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999			
\$0 - 9,999	\$X	\$1000	SXXXXX	SXCXXX	\$X,000	SXXXX	\$X,000	\$X,XXX	\$X,XXX	SXCXXX			
\$10,000 - 19,999	XXX	XXXX	XXXX	XXXX	X,X0X	XX00X	X,XXX	XXXX	XXXX	XXXXX			
\$20,000 - 29,999;	X,XXX	X,XXX	XXXX	X,X00X	(X,XXX)	XXXX	L XXXX	X,XXX	XXXX	XXXXX			
\$30,000 - 39,999	XXXX	XXXX	XXXX	XXXX	X,X000	XXXX	- XXXX	XXXX	XXXX	XXXXX			
\$40,000 - 49,999	X3000	X,XXX	XXXX	X.XXX	X,X000	XXXX	XXXXX	X,300X	X,XXX	XX00X			
\$50,000 - 59,999	30000	XXXX	XXXX	X.XXX	X,X000	X.00X	XXXX	XXXX	X,XXX	XXXX			
\$60,000 - 69,999	X,X00X	X,XXX	XXXXX	X,X00X	X,X00X	X300X	X.X00X	X,XXX	XXXX	XXXXX			
\$70,000 - 79,999	2,000	. 3,000	2,000	2000	_ x,xxx	XXXX	_XXXX	_ X,XXX	X,XXX	XXXXXX			
\$80,000 - 99,999	X XXX	X,XXX	x,xxx	XXXX	X.XXX	XXXX	XXXX	XX,80X	XXX,XXX	XXXXXXX			
\$100,000 - 149,999	X,XXX	XXXX	XXXX	XXXXX	X,100X	X,XXX	XXX,XXX	XXX,XXX	XXX,XXX	XXX,XXXX			
\$150,000 - 239,999	X.XXX	XXXX	XXXX	XXXX	XXXX	XXXXXX.	XXXXX	XXXXXX	XXXXXX	XXXXXXX			
\$240,000 - 259,999	X,xxx	XXXX	X,XXX	XXXX	X,XXX	XXXXXX	XXX.XXXX	XX,XXX	XXX,XXX	XXXXXXX			
\$260,000 - 279,999	X,X00X	XXXX	XXXX	X,X0X	XXXXX	300,000	XXXXXX	XXXXXXX	XXXXXX	300,000			
\$280,000 - 299,999	XXXXX	XXXX	XXXX	X,X000	XXXX	XXX000	XXXXXX	XX.3000	XXXXXX	XXXXXXX			
\$300,000 - 319,999	X,X0X	XXXX	XXXXX	XXXX	XXXXXXX	XXXXXX	XXXXXX	XX,80X	XXXXXX	300,000			
\$320,000 - 364,999	XXXX	XXXX	XXXX	XXXXXX	200,000	XXXXXX	XXXXXX	XX.XXX	XXXXXX	200,000			
\$365,000 - 524,999	XXXX	XXXX	XXXX	XXX000	XX,X00X	XXXXXX	XXXXX	XX,XXX	XXX,XXX	XXXXXXX			
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Draft Form W-4

I think the table gives the tax due on the amount that spills over to the 24% bracket in the previous example

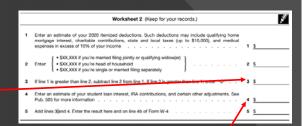




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Draft Form W-4

Worksheet 2 accounts for itemized deductions that exceed standard deduction (standard deduction is built into withholding tables)



Also accounts for "above the line" deductions



Calculating Withholding

- Employees <u>are not</u> required to fill out a 2020 W-4
- For employees that <u>have not</u> completed a 2020 W-4, continue to use number of allowances claimed
- For employees that *have* completed a 2020 W-4:
 - If Box 2 <u>was not</u> checked, assume 3 allowances for MFJ (2 allowances for single)
 - If Box 2 was checked, no adjustment for allowances
- There will be several versions of payroll tables used to manually calculate withholding depending on several factors
- Prepare for confusion from employees
- Ask employees to update W-4 annually

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